



# UNION NEWS

**In 2012, you changed our shift rules...**

**In 2015, you changed our overtime rules...**

**In 2018, We Change for NO ONE!**

In the last two contracts, United Launch Alliance has asked for help and Machinists answered the call.

In 2018, the time is now to look out for our members, their families and the community at large.

It is an honor and a privilege to work for a company that is changing the way the world looks up at the skies.

But now, its time for ULA to show its loyalty to the men and women who toil daily to put this company on a trajectory for the future.

April is the month we will begin negotiating with ULA and standing together as a unified team to demand a fair contract in which everyone prospers.

Your negotiating committee will keep you updated and informed throughout this process.