May 9, 2018

James E. Watson Grand Lodge Representative, Western Territory International Association of Machinists and Aerospace Workers 620 Coolidge Drive, Suite 130 Folsom, CA 95630

Sent via e-mail

Dear Mr. Watson:

Thank you for your letter of last evening. Linda Priestman, our Labor Relations Specialist at Vandenberg shared it with me.

While you contend Local Lodge 2786 is <u>not</u> on strike, your claim that Local 2786 is "honoring a picket line" is an obvious artifice to circumvent the requirements of Section 8(d) of the National Labor Relations Act.

Because Section 8(d) has not been complied with, it is ULA's position that the Vandenberg strike is unlawful.

In light of the above, we expect the Vandenberg bargaining unit to report to work for all shifts commencing tomorrow, May 10, 2018 and until such time as Section 8(d) has been complied with.

Sincerely,

Amanda Brough

Senior Manager, Human Resources

Cc: Mark Johnson via e-mail

Jody Bennett via e-mail