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May 9, 2018

• Admitted in Hawaii
•• Also admitted in Nevada
••• Also admitted in Illinois
•••• Also admitted in New York and Alaska
••••• Also admitted in Florida

VIA EMAIL
(Amanda.H.Brough@ulalaunch.com)

Ms. Amanda Brough
Senior Manager, Human Resources
United Launch Alliance
P. O. Box 3788
Centennial, CO 80155

Re: International Association of Machinists and Aerospace Workers Local Lodge 2786

Dear Ms. Brough:

I am writing this letter to you on behalf of the Local Lodge 2786. This letter responds to the letter you sent to James Watson today.

Lodge 2786 is not on strike. The members of the Lodge have the right under federal law to respect a lawful picket line. They are doing so. Your recent letter of May 9 would deprive them of the right to respect a picket line. That isn't the law. Contrary to your assertion, the right to respect picket lines is protected by the National Labor Relations Act. See 29 U.S. C. section 157. That right is not limited by section 8(d).

This will also make it clear that we believe the strike is an unfair labor practice strike because of your premature declaration of impasse. I understand that you have rescinded the threat of imposition of the terms in the offer, but nonetheless the threat to implement, accompanied with the unlawful declaration of impasse has converted the strike into an unfair labor practice strike.

I also understand that mediation has been established. Hopefully, the parties will work these issues out, but in the meantime, the members of Lodge 2786 have the right to respect a picket line. Your position that they must continue to work and cross a picket line is contrary to federal law and to their rights as employees under federal law.

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Sincerely,

David A. Rosenfeld

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